

This Release and Waiver of Liability releases Rachel's Table of Western Massachusetts, a not-for-profit corporation organized and existing under the laws of the Commonwealth of Massachusetts and each of its directors, officers, employees, and agents. The Volunteer submitting this form desires to provide volunteer services for Rachel's Table of Western Massachusetts and engage in activities related to serving as a volunteer. The Volunteer understands that the scope of Volunteer's relationship with Rachel's Table of Western Massachusetts is limited to a volunteer position, that the volunteer is not an employee of Rachel's Table of Western Massachusetts, and that no compensation is expected in return for services provided by Volunteer; that Rachel's Table of Western Massachusetts will not provide any benefits traditionally associated with employment to volunteer; and that the Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of the Volunteer's services to Rachel's Table of Western Massachusetts. Adults are responsible for the safety of any minors/ dependents that accompany them to volunteer. Accepting this waiver as the adult who registered a minor/dependent extends all terms of this waiver to the minor/dependent.

- 1. Waiver and Release: I, the Volunteer, release and forever discharge and hold harmless Rachel's Table of Western Massachusetts and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the services I provide to Rachel's Table of Western Massachusetts. I understand and acknowledge that this Release discharges Rachel's Table of Western Massachusetts from any liability or claim that I may have against Rachel's Table of Western Massachusetts with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Rachel's Table of Western Massachusetts or occurring while I am providing volunteer services.
- 2. Insurance: Further I understand that Rachel's Table of Western Massachusetts does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Rachel's Table of Western Massachusetts beyond what may be offered freely by Rachel's Table of Western Massachusetts in the event of injury or medical expenses incurred by me.
- 3. Medical Treatment: I hereby Release and forever discharge Rachel's Table of Western Massachusetts from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Rachel's Table of Western Massachusetts.
- 4. Assumption of Risk: I understand that the services I provide to Rachel's Table of Western Massachusetts may include activities that may be hazardous to me. As a volunteer, I hereby expressly assume risk of injury or harm from these activities and release Rachel's Table of Western Massachusetts from all liability.
- 5. Other: As a Volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Massachusetts and that this Release shall be governed by and interpreted in accordance with the laws of the Commonwealth of Massachusetts. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.